## **Notice of Data Incident Involving Employee Information**

Wilson & Company, Inc. ("Wilson") recognizes the importance of protecting the personal information we maintain. This notice is to inform individuals of a security incident that Wilson recently addressed.

On April 16, 2024, Wilson detected an incident that impacted the availability and functionality of its computer network. Upon discovering the incident, we took measures to help secure its network and began an investigation with the assistance of a cybersecurity firm. We also reported the incident to law enforcement. On April 24, 2024, we determined that an unauthorized actor accessed and took certain files from our network between April 12, 2024, and April 16, 2024. We reviewed the involved files and identified files maintained by Wilson for human resources purposes, including one or more file(s) containing the name, Social Security number, and limited health insurance plan enrollment information for current and former health insurance plan participants.

We are mailing letters to and offering complimentary credit monitoring and identity theft protection services to involved individuals. If you believe you may be affected and do not receive a letter by August 1, 2024, please contact our dedicated toll-free external call center at 1-800-939-4170, Monday through Friday, 7.00 a.m. to 7.00 p.m., Mountain Time.

To prevent something like this from happening again, we have taken steps to enhance our existing security measures and are continuing to train employees concerning data security.